### "From the Kerry Farm to the Global Consumer"



Stan McCarthy, CEO Kerry Group

Agenda: "From the Kerry Farm to the Global Consumer"



- » Evolution of Kerry from dairy co-op to successful public company
- » Kerry's dual strategy for growth
- » Development of world leadership in food ingredients and flavours
- » Succeeding in UK and Irish chilled foods markets
- » Serving needs of co-op members/ farmer shareholders
- » Conclusion: co-op to plc model

how to succeed

# Kerry Overview



- » Market Capitalisation €3.8 billion
- » Revenue (2008) €4.8 billion
- » Quoted Dublin (KYGa.I)
  - London (KYGa.L)
- » History of the Organisation
  - **» 1972** Private Dairy Processing Company Co. Kerry
  - **» 1974** Dairy Co-operative formed
  - **» 1986** Kerry Group launched as a public company
- » Sales to 140 countries
- » Over 140 manufacturing facilities in 23 countries

## **Corporate Mission**

### KERRY

#### » Kerry Group will be

- » a world leader in food ingredients and flavours serving the food and beverage industry, and
- » a leading supplier of added value brands and customer branded foods to the Irish and UK markets
- Through the skills and wholehearted commitment of our employees, we will be leaders in our selected markets - excelling in product quality, technical and marketing creativity and service to our customers
- » We are committed to the highest standards of business and ethical behaviour, to fulfilling our responsibilities to the communities which we serve and to the creation of long-term value for all stakeholders on a socially and environmentally sustainable basis



### **Business Development**



- » 1972 Dairy Protein Technology US market
- » 1972 80
  Organic Growth
  Development of dairy business
- > 1980 Strategy for the '80's Diversification
  - Growth through acquisition
    - Ingredients US, Europe
    - Foods Ireland, UK
- > 1986 Flotation of Kerry Group plcSignificant acquisitions followed

### Acquisitions 1987 - 2009

#### KERRY

**18** Food Companies including Mattessons, Wall's, Golden Vale, Noon Products, Breeo Foods

#### **65** Food Ingredients, Flavour, Foodservice Companies

Kerry Jackson **Beatreme Food Ingredients** Dairyland Products Malcolm Foods Research Foods SPI Foods Inc. Kerry de Mexico DCA, DCA Solutech Ciprial S.A. SDF Foods Dalgety Food Ingredients Star & Arty Ingredientes Burns Philp Ingredients Div. Três Corações Tukania Gmbh Shade Foods (SFI) York Dragee Armour Food Ingredients Alferi Laboratories Inc. Corol S.A. Creative Seasonings Iowa Soy San Giorgio Flavours

Tingles Ltd Nutrir S.A. Geneva Flavours Hickory Flavours Voyager Foods Siber Aromont S.A. Stearns & Lehman Ringger Foods Roskam IDSA FBI Rector Foods IFI St Louis Flavors Metarom SunPure Pacific Seasonings Guernsey Bel Crystals International Da Vinci Gourmet Oregon Chai

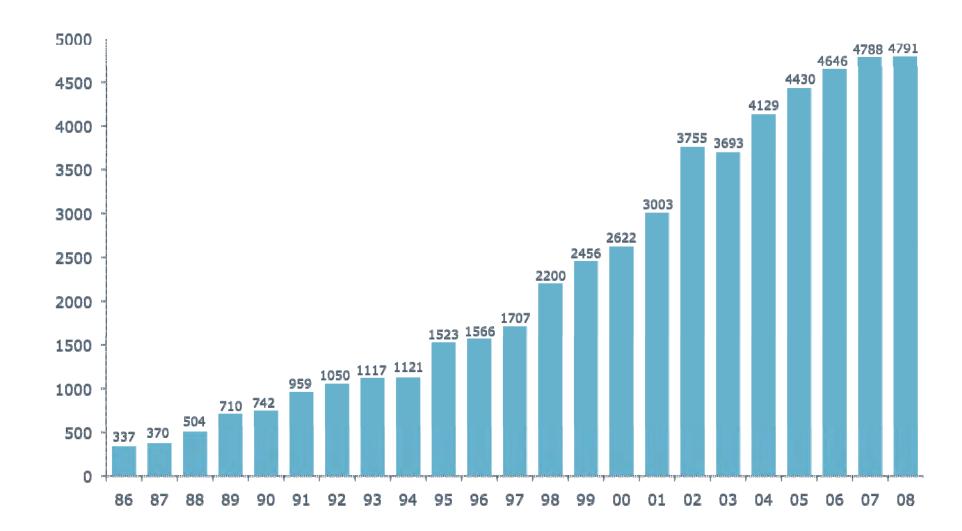
Extreme Foods Quest Food Ingredients Cremo Ingredients Flavurence Laboratorios Krauss Fructamine Manheimer Ernsts Food Ingredients Lanli Food Industry Company Custom Industries Nuvex Ingredients Titusfield Ltd Sugar & Spice Shanghai Vega Fragrance & Flavour Presco Food Seasonings Can Pan Candy Fountainhead Manufacturing QA Products Inc X-Café IIC PT Armita Prima S.A. Dera Holding NV

# The Major Acquisitions



» 1988	Beatreme Food Ingredients	US\$130m
» 1994	DCA	US\$400m
» 1998	Dalgety Food Ingredients	Stg£243m
» 2001	Golden Vale	€391m
» 2004	Quest Food Ingredients	US\$440m
» 2005	Noon	Stg£124m
» 2009	Breeo Foods	€140m

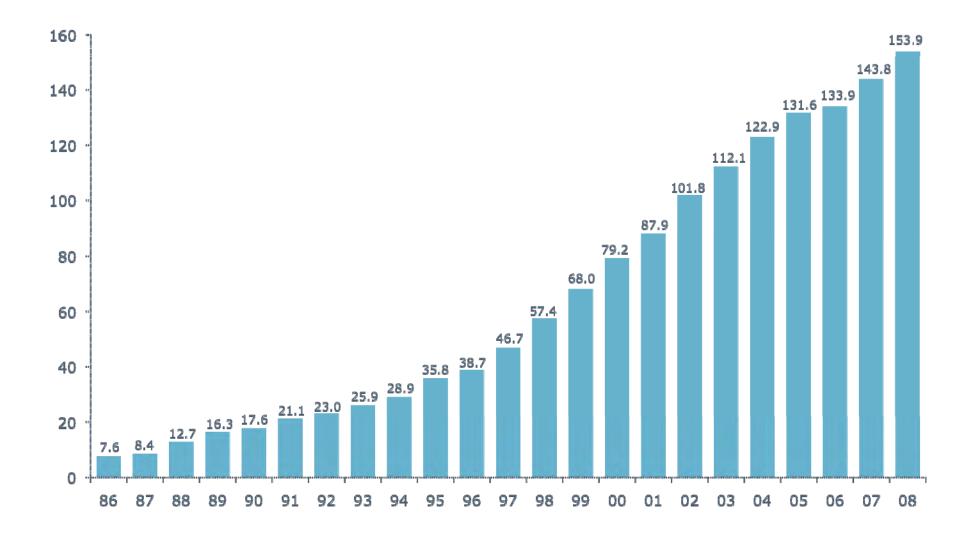
### Revenue 1986 - 2008 (€m)



KERRY

### Adjusted EPS\* 1986 - 2008 (cent)

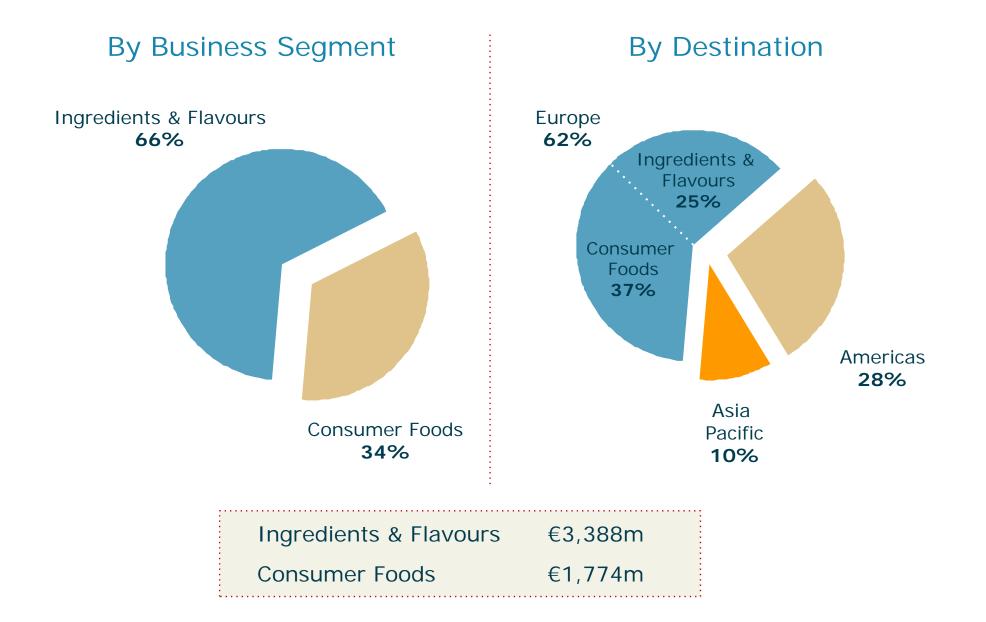




Note: \* before intangible amortisation and non-trading items

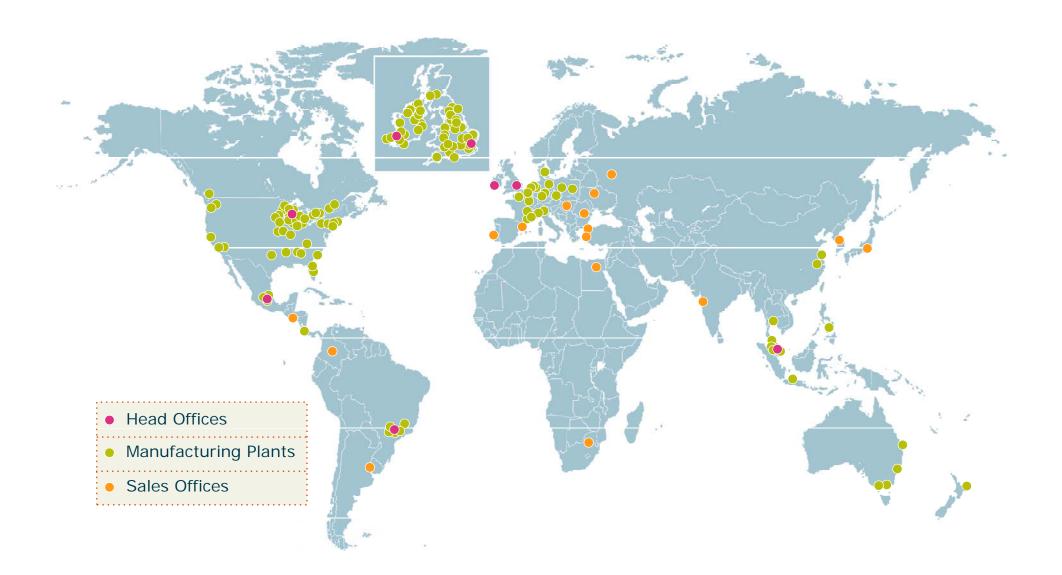
**Revenue Distribution 2008** 





# Kerry Worldwide Locations





# Kerry's Growth Model

### KERRY

#### **INGREDIENTS & FLAVOURS**

- » Leveraging Kerry's technology based ingredients, flavours and integrated solutions in global food and beverage growth markets
- » Re-alignment of the Group's ingredients, flavours and bio-science businesses around core technology platforms and end-use market applications
- » Unique 'Kerry Integrated Approach' to customer specific innovation and product solutions driven by global technology, market application, culinary and sensory teams

#### **CONSUMER FOODS**

- » Continued investment in added value meat, dairy, convenience and food-to-go categories
- » Capitalising on Kerry Foods' strong customer listings and route to market
- » Supported by:
  - » Significant brand and marketing investment
  - » Lean manufacturing and shared services

'Kerryconnect' Project:

to establish common global systems and business processes





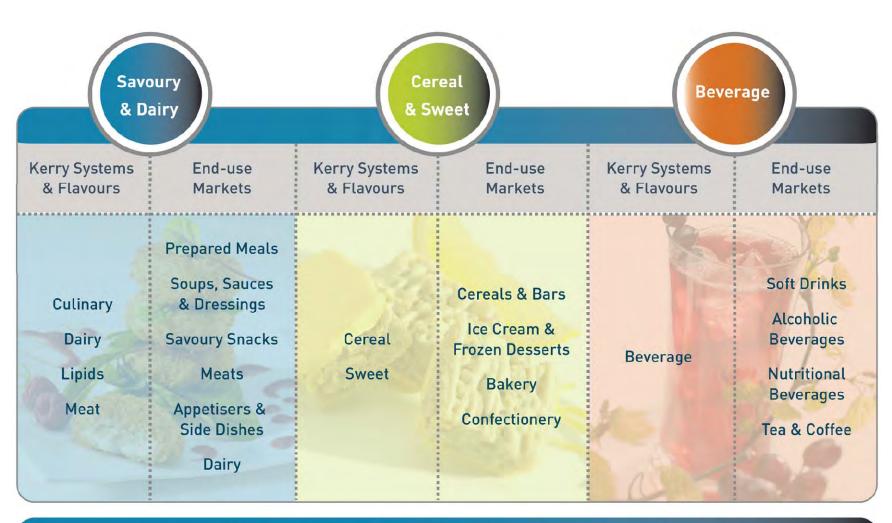
Kerry Ingredients & Flavours – An Overview



- » In excess of 15,000 Products
- » Sales to **140 Countries**
- » 30 Technical Centres 500 Food Scientists
- » 112 Manufacturing Facilities in
  - » Americas: Brazil, Canada, Costa Rica, Mexico, US
  - » EMEA: Belgium, Czech Republic, Denmark, France,
    Germany, Ireland, Italy, Netherlands, Poland, UK
  - » Asia-Pacific: Australia, China, Indonesia, Malaysia,

New Zealand, Philippines, Singapore, Thailand

# Kerry Integrated Customer-Focused Development



Functional Ingredients: Bio-ingredients, Proteins, Emulsifiers and Texturants

# Kerry Global Technologies

### KERRY

#### **BIO-INGREDIENTS**

- Enzymes
- Fermented Ingredients
- Beverage Processing Aids
- Active Yeasts & Other Yeasts

#### **REGIONAL TECHNOLOGIES**

- Bakery Mixes & Supplies
- Colours & Antioxidants
- Soy Ingredients

#### **EMULSIFIERS & TEXTURANTS**

- Carrageenan
- Emulsifiers
- Texture & Stabiliser Systems
- Gum Arabic & Other Gums

#### PROTEINS

- Dairy Proteins
- Soy Proteins
- Specialised Functional Proteins

#### PHARMA INGREDIENTS

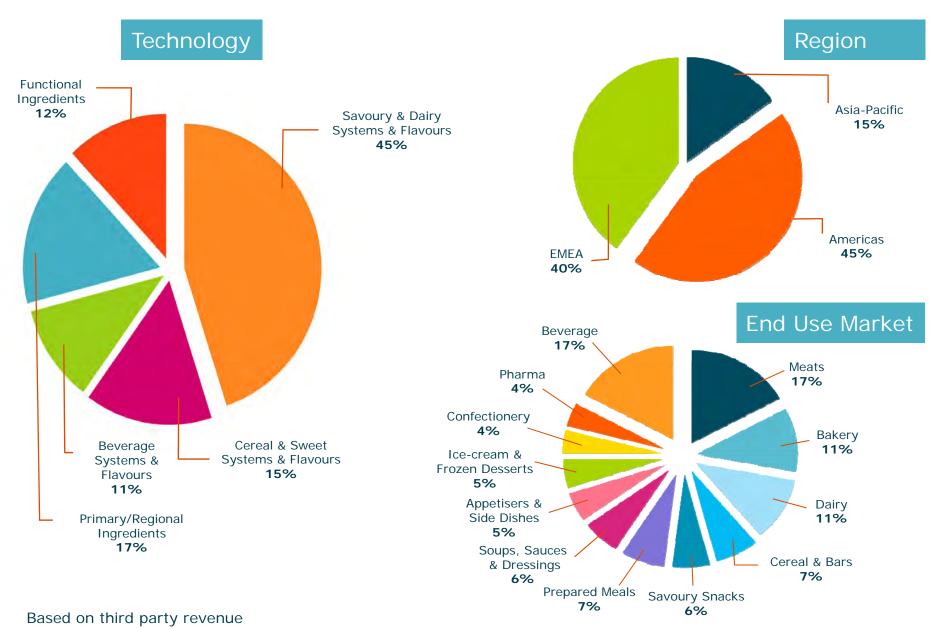
- Pharma Excipients
- Cell Nutrition

#### **PRIMARY INGREDIENTS**

- Primary Dairy Ingredients
- Primary Fruit Ingredients
- Factored Ingredients

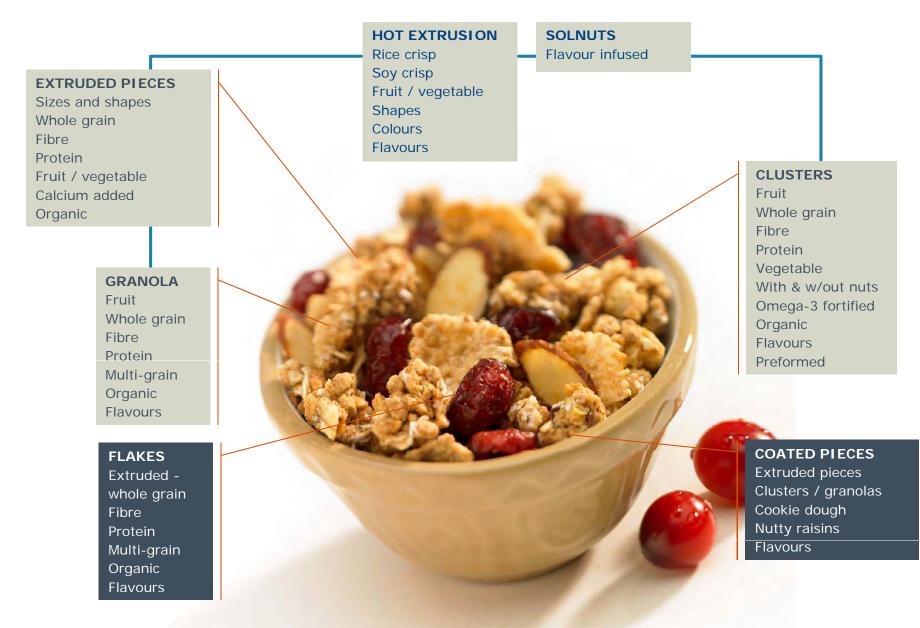
### Kerry Ingredients & Flavours – *leveraging technology leadership in global food and beverage markets*





# Leveraging Kerry Technologies Example - R.T.E Cereal Applications





## Leveraging Kerry Technologies Example - Bar Applications

#### KERRY

#### ORGANIC

Organic compatible

#### COATING INGREDIENTS

Nutritional lipid powders Milk proteins Soy proteins Dairy powders Flavours

#### INCLUSIONS

Low protein crisps Soy protein crisps Vegetable crisps Real fruit crisps Milk protein crisps High fibre crisps Flakes and twigs Solnuts Chocolate drops TSP High & low protein flakes Flavoured nuggets Cookie bits Flavours

#### LOW A<sub>w</sub> FILLINGS

Caramel layers Caramel matrix Fruit fillings Cremes Protein / fibre enriched Flavours

#### CORE INGREDIENTS

Soy, milk proteins Dietary fibre (soy) Functional proteins Dairy powders Nutritional lipid powders

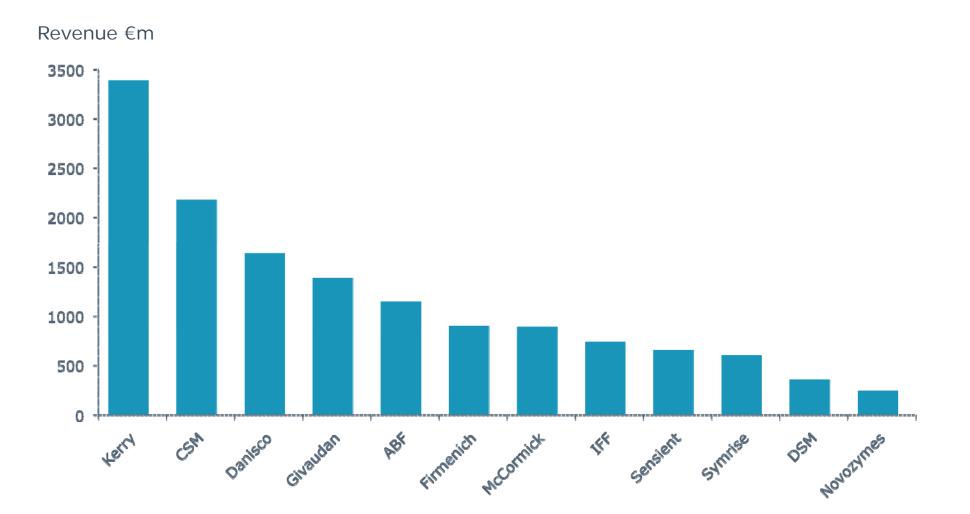
#### COMPOUND COATINGS

Chocolate Pastel / fruit Protein fortified Fibre fortified Omega-3 fortified Probiotics NSA Trans free Kerry Ingredients & Flavours: Our Customers

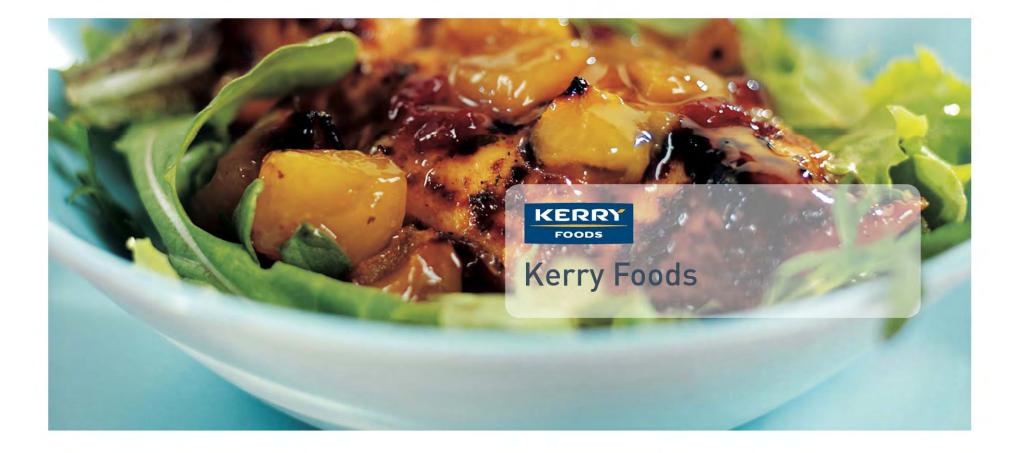




# Leading Ingredients and Flavours Companies



KERRY



### Kerry Foods – An Overview



- » Category leader chilled cabinet
- » Brand leaders Irish and UK markets
- » Customer brands selected markets
- » Manufacturing facilities throughout Ireland and the UK
- » Dedicated distribution network in Ireland and the UK
- » Supplier to all major supermarket groups, convenience stores and independent retailers



# **Consumer Foods Growth Model**

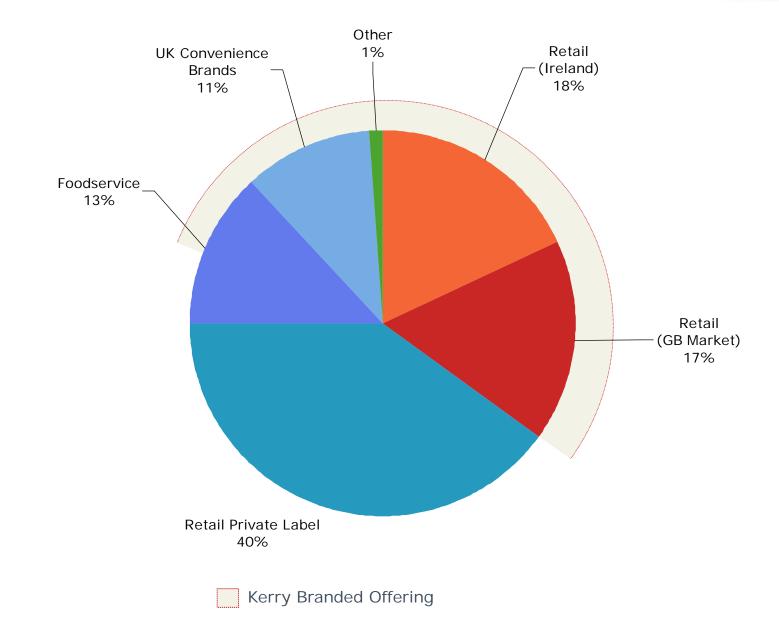
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#### **ADDED VALUE ADDED VALUE** CONVENIENCE FOOD TO GO DAIRY MFAT #1 UK cheese snack portion (Cheestrings) #1 UK sausage (Richmond) #1 UK chilled van sales #1 IRL natural cheese operation #2 UK sausage (Wall's) (Charleville, Coleraine, Low Low, #1 IRL chilled van Mitchelstown) **Biggest** sales operation sausage/rasher brands **#2 UK chilled ready** #1 IRL cheese slices in IRL (Denny, Shaws, meals supplier #1 IRL sandwich (EasiSingles) Galtee) (Freshwavs) **#1 UK frozen readv #1 IRL dairy spread** #1 IRL cooked meats meals supplier **#2 IRL chilled juice** supplier (Dairygold, brands (Denny, Shaws, (Dawn) Low Low) Ballyfree, Galtee, Roscrea) **#1 IRL** flavoured **#1 UK pvt label dairy** mineral water (Kerry spread supplier #1 meat snacks Spring) (Mattessons Fridge **#1 UK pvt label cheese** Raiders) slices supplier Coleraine Keppymaid CARVED Dairygold Golden Omega 3 "Pork 10000 FOOD Charleville RICHMOND BITES Goodness GE PREMIUM S 10w ou

### KERRY

### Kerry Foods: Market Channels





# Kerry Foods' On-going Innovation Programme



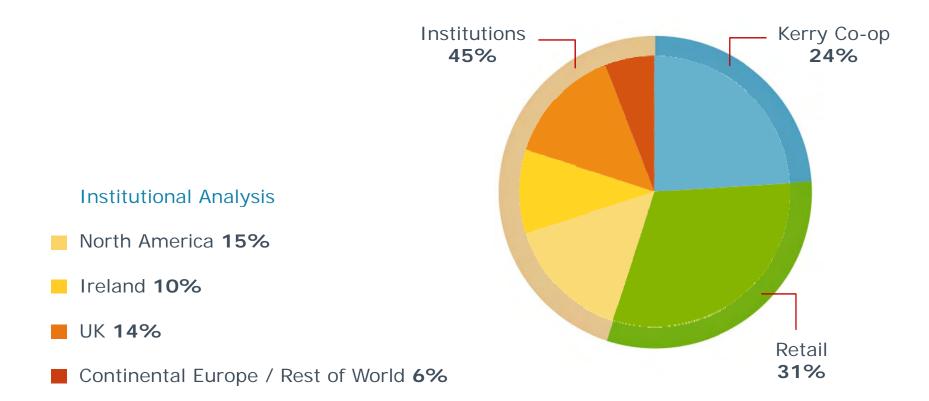


# Kerry Agribusiness Support For Dairy Farming

- » Promotes least-cost grass based production
- » 'Focus on Profit' programme drives optimum grass management system and low inputs
- » Milk suppliers as members of Kerry Co-operative Creameries benefit through
  - » Issue of Co-op patronage shares
  - » Co-op dividend income
  - » Exchange of Co-op to plc shares
  - » Kerry Group dividend income

## Shareholder Analysis

### KERRY



# Kerry Co-op: Dividend History



Year	Share Interest	Total Payment
1996	€0.27	€1.7m
1997	€0.31	€2.0m
1998	€0.52	€3.2m
1999	€0.64	€3.8m
2000	€0.70	€5.0m
2001	€0.80	€5.6m
2002	€0.90	€5.9m
2003	€1.00	€6.7m
2004	€1.27	€8.7m
2005	€1.30	€9.2m
2006	€1.30	€8.6m
2007	€1.30	€8.5m
2007*	€2.00	€13.2m
2008	€1.30	€7.1m
Total		€89.2m

Note: \* special interim share interest

# Plc Shares Spun Out From Co-op Share Exchanges

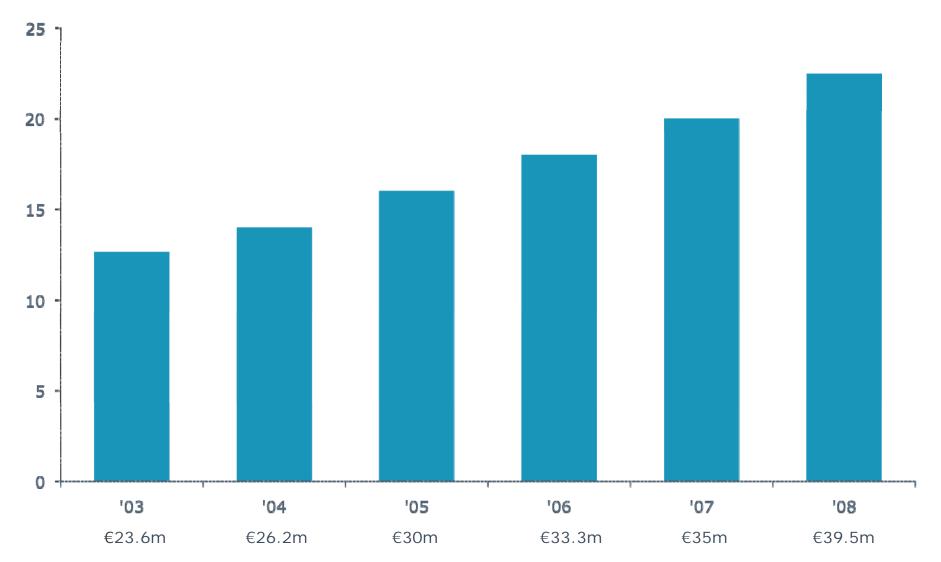


Year	Plc Shares No.	Current Value €
1993	4.5m	€95m
1997	21.4m	€450m
2002	6.4m	€135m
2006	5.8m	€120m
2007	10.4m	€220m
Total	48.5m	€1 billion

# Kerry Group plc Dividend History



cent / share



# Summary: Conclusion



- » Co-op transition to plc model has worked for Kerry
  - » plc model can serve milk suppliers, Co-op members, plc shareholders and all stakeholders
- » But
  - » must be growth oriented
  - » must be export oriented
  - » must attain market leadership positions
  - » must be prepared to constantly reinvest in business to ensure sustained profitable growth
  - » must generate return for all shareholders and return on investment
- » Summary
  - » In consumer foods must attain brand leadership positions to complement select private label offerings
  - » In ingredients and flavours must invest 3%+ per annum in RD&A to maintain technological leadership

